

Work Health and Safety Policy

Consolidated Power Projects (CPP) is dedicated to safety in all aspects of its operations and aims to lead a culture that eliminates life altering, life threatening and life ending (STKY) events.

Our principles:

- ❖ No task is so important that it cannot be done safely.
- ❖ The prevention of STKY (Stuff That Kills You) events is CPP's focus.
- ❖ CPP is a learning organisation that strives to improve the health and wellbeing of our employees.
- ❖ CPP will build capacity to fail safely for when events do occur.
- ❖ The 7 principles of Human Organisational Principles underpin CPP's safety philosophy.
- ❖ All personnel are empowered to stop, act or intervene where there is a threat to health and safety.

To achieve our aim, we ...

- ❖ Will proactively pursue the identification of all STKY hazards and build capacity to fail safely.
- ❖ Will continually learn and improve our performance and systems.
- ❖ Will have STKY discussions to raise awareness and create a positive work health and safety culture.
- ❖ Will have workers validate their critical (STKY) controls before commencing work.
- ❖ Assist our suppliers and subcontractors to operate with the same philosophy and commitment.
- ❖ Will have leaders and workers actively participate in building capacity.
- ❖ Will provide and maintain a safe work environment for all staff.
- ❖ Train all staff to carry out their tasks safely and competently.
- ❖ Will consult and cooperate with relevant stakeholders on matters affecting workplace health and safety.
- ❖ Will ensure that we comply with statutory obligations and industry codes.
- ❖ Will maintain a WHS Management System that is certified to ISO 45001.

COMMITMENT

I am committed to ensuring that this policy is communicated, understood, accepted and successfully implemented.

President

Wallie van Hoving

Signature



Date

May 2025



"We Do Safety Differently"